

Coop^{The} Scoop

4th Quarter 2023



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The Cooper Group

Cooper Marine-LA Participates in Nicholls State Career Fair

Cooper Marine-Louisiana had the opportunity to participate in Nicholls State University’s career fair. James Rousse and Dustin Breaux were able to promote Cooper Marine while educating students on maritime careers and the waterway systems that Cooper Marine operates in.

James Rousse also had the opportunity to conduct a Disaster Preparedness and Workplace Safety presentation in a Human Resources class at Nicholls State University.



> Cooper Marine-LA

Cooper Marine-LA Great Catch Winners

Congratulations to Captain Cory Cox, Captain Mel Bartholomew, and Captain Wesley Campbell, Cooper Marine’s Monthly Great Catch Winners. The Great Catch program recognizes employees for reporting near-miss incidents, and these reported near misses demonstrated excellent hazard identification skills and the appropriate corrective/preventative actions to remedy the situations.



> C/PA

C/PA Logistics Spotlight

Cooper/Ports America has a logistics team out of Houston City Docks that is equipped and ready to serve customers’ trucking needs. Watch this video for more information on the C/PA Logistics team and all they have to offer.



Blakeley BoatWorks Achieves 1 Year with No Lost Time

The following is a message from Blakeley BoatWorks:

Another exciting year at Blakeley BoatWorks with a milestone achievement!

As of November 18th, we achieved 1 year without a Lost Time Accident; more than that, we achieved 1 year without any serious accidents or incidents at all.



During the year, the team also completed 52 Formal Safety Observations, 47 Corrective Near Misses, 14 Coachings, 117 Positive Safety Recognitions, 11 Shipyard Wide Safety Meetings, continued our bi-monthly Safety Team Meetings, completed over 50 Safety training classes and modules, hosted 2 shipyard reviews with AEU and member shipyards, as well as starting our AEU Leadership training and development program with our Supervisory staff. In addition, there was an untold number of people to people interactions, team members looking out for each other, and that quick quiet safety reminder on tool guards, housekeeping, fall protection or PPE that helps keep everyone in the game.

Safety is each person, on each team, from each department – staying focused one day at a time.

People need to be renewed and refreshed because they are our most valuable asset, and we all know that the best safety device is a careful worker.

So, with a heart of gratitude to each worker, each lead, each supervisor and each manager at Blakeley BoatWorks, THANK YOU – 1 year down and a lifetime to go!!

Photos below are from Blakeley BoatWorks' Holiday Luncheon:



New Cooper Marine Pilots

Cooper Marine welcomed three new pilots to the team: Randy “Jacob” Mendenhall, Charles “Daniel” Smith, and Cody Gray. We are excited to have them join the Cooper Marine team - welcome aboard!



> Cooper Consolidated

Cooper Consolidated Participates in SCI Mountain Challenge

The SCI Mountain Challenge is a biennial fundraising event. Teams of three competitors have the opportunity to push their physical limits in support of mariners who face extreme conditions and isolation every day while on the water as they keep our modern way of life afloat.

Charlie Gottbrath represented Cooper Consolidated during the challenge, raising \$13,375, and the total amount raised from the event was more than \$525,000 to help advance SCI's mission-driven offerings in support of the industry's workforce. Charlie and his team finished 3rd out of more than 40 teams in the combined Advanced Course Performance and Philanthropy Challenge category.



C/PA 3rd Quarter Safety Winners

Each quarter, two C/PA employees are recognized for their outstanding efforts of safety. Jamie Flores was recognized this quarter after being nominated by her peers for her outstanding safety efforts - congratulations, Jamie! The following managers/superintendents did safety observations every week during 3rd Quarter,



making them excellent leaders in safety: Gus Gutierrez, Brandon Wright, Melvin Miller, Moises Jacobo, Fernando Gonzalez, Trent Williams, Charles Cherrington, and Clay Castro. We are proud of everyone on the C/PA team that helps keep safety our top priority!

> Cooper Marine

Cooper Marine-LA Participates in VFW Golf Tournament



On November 10, 2023, Cooper Marine-Louisiana's Hayden Pfister, Wally Sculthorp, and Dustin Breaux participate in the VFW Post 3337's Veterans Day Golf Tournament. This tournament was to benefit the LaPlace VFW Post and Veterans. CMLA would like to thank all veterans who have served!

> Crescent Towing

Crescent Towing Mississippi River Captains Feature

Crescent Towing captains are the leaders that ensure our company operates the safest, most well maintained, and efficient tugboats in the industry. Joey Arnona and William Puckett are two of our excellent tugboat captains on the Mississippi River, so watch this video for insight into their some of their daily tasks in this role.



Cooper Marine-LA Participates in NOLA Security Exercise

On December 13th, Cooper Marine-Louisiana participated in the 2023 NOLA Security Exercise. This exercise is required under the code of federal regulations for maritime entities that operate under a vessel security plan.



> Cooper Marine

Cooper Marine Captain and Deckhand Meetings

Over the last few weeks of November, Cooper Marine held their biannual captains' meetings and annual deckhand meeting. At these meetings, they discuss safety and any current issues they may be facing while also enjoying fellowship with one another. Representatives from the Coast Guard also attended to discuss their relationship with the Cooper Marine, so we thank them for showing support for our mariners!



Crescent Towing Participates in Savannah Smiles Golf Tournament

Andrew Cooper, Keith Kettenring, Phil Katz, and Tadd Willcutt participated in the Savannah



Smiles golf tournament, which helped benefit the non-profit's goal of helping parents who have experienced the death of their child. Savannah Smiles does this through helping parents financially with funeral expenses and emotionally with resources and support for those on this difficult road. Crescent Towing is proud to support Savannah Smiles each year at their golf tournament!

> C/PA

C/PA Presents at TLIM Conference

Scott Clark Director of Sales & Logistics at Cooper/Ports America had the opportunity to present at UH Sugarland, TLIM Conference. It was a great opportunity to engage with the future of Maritime Innovation & Operational Efficiency students and colleagues.



> Crescent Towing

Crescent Towing - Arkansas Spotlight



Our tug fleet is committed to serving you around the clock, every day of the year! Watch this video to see what a day on the job looks like for this crew on the tug Arkansas, operating in the Port of Savannah, GA.

Watch 

Cooper Companies Participate in Riverworks Discovery

Each year, Crescent Towing, Cooper Mooring, and Cooper Consolidated participate in Riverworks Discovery's "Who Works The Rivers" days in Louisiana, teaching kids about the maritime industry on the Mississippi River. Courtney Tierney, from Crescent Towing, gave her thoughts on why she loves being a part of Riverworks Discovery: "My favorite part of Riverworks Discovery as a woman that grew up with family in this company (Crescent Towing) is showing the girls that there are women in this industry too. That's something I don't remember ever seeing when my dad would take me to see his friends on the tugs. When he took me around the locks to see how



they work, I don't recall women being there either. Also as someone that grew up with family in this industry, it never occurred to me that not everyone knows what's going on out here or how important the river is. My mom always said "the river is the place to be, it's not going anywhere."

We have just as much fun as the kids and always seem to learn a little something from each other with each Riverworks and Who Works the Rivers event. Networking with the other companies involved has been great as well. Especially when we go to events and there are a range

of people from different Cooper companies. It's like running into cousins, everyone's always happy to see each other supporting Riverworks."



> CP&O

CP&O Spotlight



CP&O is a joint venture between The Cooper Group, Ports America, and SSA Marine that provides efficient stevedoring and terminal services at the Port of Virginia, backed by years of expertise. Watch this video for a closer look at CP&O's operations!

Cooper Mooring Holds End-of-Year Meeting



In November, Cooper Mooring held their annual end-of-year meeting with the safety and operations committees. During this meeting, the team discusses how they performed over the past year and how they can improve going forward. They value this time that they get to spend together each year, as it facilitates important conversation and reflection, leading to an overall better team and better future!

> C/PA

C/PA Donates Gifts to Seafarers

C/PA supported Houston International Seafarers Center by donating gift-filled shoeboxes to their Christmas Shoebox Drive. The donations are given to seafarers from all over the world that travel through the Port of Houston. Many seafarers will not leave their boats for months, so these gifts help to provide a little bit of joy even while they are away from home. C/PA was filled with gratitude to be able to help spread some Christmas cheer to seafarers through HISC's wonderful program!



Cooper Marine Holds Emergency Response Training

Cooper Marine worked with TBS Safety for Emergency Response Training to ensure that their crews are equipped for any situations they may face on the water. We're thankful to partner with TBS for this training alongside many other safety initiatives!



> Cooper Marine - LA

Cooper Marine-LA Maverick Excellence Awards

Congratulations to the crew of the M/V IRON LADY, and M/V ROCK SOLID, Cooper Marine-Louisiana's Maverick Excellence Award recipients. The Maverick Excellence Award originated in 2022 and recognizes individuals who display excellence in all facets of the company. The individuals selected go above and beyond their normal duties. The winning individual earns Cooper Green Maverick Excellence Award Jacket. The Cooper Marine Maverick Excellence Award is the most prestigious individual award in its vessel footprint.

M/V IRON LADY: Captain Leo Green, deckhand Tylan Spears (not pictured), and Rashawn Maddox (not pictured) responded to a man overboard with the assistance of the M/V ROCK SOLID.

M/V ROCK SOLID: Captain Glenn Brown, deckhand Zachary Simmons, deckhand Patrick Lewis (not pictured), and Byron Robertson (not pictured) assisted the M/V IRON LADY during a man overboard situation.



> C/PA

Cooper/Ports America Spotlight

C/PA is the premier provider of full-service stevedoring, terminal operations, container stuffing and stripping, container yard depots, container and chassis maintenance and repair, and truck brokerage and logistics in the Texas markets.

Watch this video to learn more!



Watch

Cooper Marine-LA Perfect Safety Meeting Attendance

Cooper Marine-Louisiana would like to celebrate and personally thank the following individuals for perfect safety meeting attendance for the year 2023: Captain Edward Cox, David Amaro, Josa Lora, Captain Erwin Vial III, Captain Joe Vial, Caleb Buckhalter, Rashawn Maddox, Captain Thomas Sarver, Captain Walter Bailey, Allen Nason, Braden Williams, Captain Seldon Gomez, Captain Glenn Brown, Captain John Miller, Captain Alex Gale, Captain Neal Buras, Steersman Austin Cina, and Paul Delaune Jr. These individuals were awarded Cooper Marine’s Maverick Excellence Award for their accomplishment.



> The Cooper Group

Happy Retirement, Jamie!

After 39 wonderful years with The Cooper Group, Jamie Davidson is retiring. She has been a great colleague and friend during her time here and will be greatly missed. We wish you a very long and happy retirement, Jamie! We appreciate you and all you’ve done at The Cooper Group!



Cooper Marine-LA Holds End-of-Year Safety Meeting

On December 1st, 8th, and 15th, Cooper Marine-Louisiana hosted its annual end of the year safety meetings for its vessel crews. At these meetings, vessel crews receive breakfast, lunch, and a chance to win door prizes if they accumulated enough Cooper Marine Safety Bucks throughout the calendar year. In 2022, Cooper Marine kicked off its Safety Buck Program. The Safety Buck Program rewards employees who display above and beyond professional excellence, and are redeemable at the end of year Health and Safety Committee Meetings for various prizes.



> The Cooper Group

Happy Holidays from The Cooper Group

The holiday season gives us all a chance to reflect on what we are thankful for. We are thankful for our wonderful employees, partners, family, and customers. All of us at The Cooper Group wish you and your families a safe and very happy holiday season!



Milestones

Work Anniversaries

5 Years

Jason Allen
 Thomas W. Barton
 Tony P. Broussard
 Brian A. Brown
 Glenn A. Brown
 Rohillion Brown
 Tiia D. Bush
 Robert W. Cantrell
 Donald J. Christen
 Jody W. Darbonne
 Jessie S. Davis
 Darrell Driver
 Koy J. Fos
 Jalston D. Fowler
 Paul L. Gipson
 Leo Green
 Burke Johnson
 Randall D. Legg

Eric M. Lloyd
 Ryan D. Messer
 Gabriel J. Palacio
 Christopher L. Presley
 Taylor J. Reed
 Kevin W. Robertson
 Emmett A. Sampey
 Jose M. Soto Rivera
 Justin Taylor
 John R. Trosclair
 James W. Warren

10 Years

Armand J. Campbell
 Cory J. Cox
 Garrick X. Palacio

15 Years

John G. Burnette
 Lloyd C. Chevis

25 Years

Trevor R. Gifford
 Patrick D. Gray
 Gerard Hill

30 Years

Charles D. Warren

35 Years

Hubert S. Reed

40 Years

Bryan P. Crouchet
 Jean Parsons

45 Years

Jospeh L. Carson

50 Years

Glenn J. Hughes

Births and Weddings

Cooper Marine's Joshua Dickerson welcomed his daughter Kali on October 20, 2023.



Blakeley BoatWorks' Christian Cormier Jr. married his wife on November 11, 2023. (not pictured)



Blakeley BoatWorks' Keith Braddock married his wife Zoe Braddock in November 2023



Cooper Marine Pilot Trainee Eric Hamm welcomed twin girls on October 9, 2023

CONGRATULATIONS!